

IFPM QUALIFICATION HIERARCHY JOB AID

Qualification Hierarchy – The positions listed in the top row are the minimum NWCG qualifications per the IFPM Standard for the 14 key positions. The positions listed directly below the minimum NWCG qualifications are considered higher qualifications. If an employee holds one of the higher qualifications they meet the minimum NWCG qualification listed in the top row.

ICT5	ICT4	ICT3	RXB2	FIRB	TFLD	DIVS	CRWB	ENGB	FFT1	ENOP	HEB2	HECM	EDSD	EDRC
none	ICT3	ICT2	RXB1	TFLD	DIVS	OSC2	STL ²	STL	SRB ¹	ENGB	HEB1	HELB	CORD	EDSD
	ICT2	ICT1	RXM2	DIVS	OSC2	OPBD	TFLD	TFLD	STL	STL	ASGS	HEB2		CORD
	ICT1		RXM1	OSC2	OPBD	OSC1	DIVS	DIVS	TFLD	TFLD	AOBD	HEB1		
			FUM2	OPBD	OSC1		OSC2	OSC2	DIVS	DIVS		ASGS		
			FUM1	OSC1			OPBD	OPBD	OSC2	OSC2		AOBD		
							OSC1	OSC1	OPBD	OPBD				
									OSC1	OSC1				

¹ Single Resource Boss (SRB) is a common terminology for CRWB or ENGB to describe the different type of Single Resource Boss positions

² Strike Team Leader (STL) is a common terminology for STCR, STEN, STDZ to describe the different types of Strike Team Leaders positions.

For the National and Geographic Fire Program Manager positions, the employee is required to possess minimum qualifications as a Type 2 Command and General Staff. If the employee possesses any of the following qualifications, they can be considered as meeting the minimum NWCG qualifications requirement.

Area Command Command and General Staff Positions	Type 1 Command and General Staff Positions ¹	Type 2 Command and General Staff Positions
Area Commander (ACDR)	Incident Commander Type 1 (ICT1)	Incident Commander Type 2 (ICT2)
Assistant Area Commander, Planning (ACPC)	Safety Officer Type 1 (SOF1)	Safety Officer Type 2 (SOF2)
Assistant Area Commander, Logistics (ACLC)	Information Officer (IOF1)	Information Officer (IOF2)
Service Branch Director, Logistics, (SVBD)	Operations Section Chief Type 1 (OSC1)	Operations Section Chief Type 2 (OSC2)
Support Branch Director, Logistics (SUBD)	Logistics Section Chief Type 1 (LSC1)	Logistics Section Chief Type 2 (LSC2)
	Plans Section Chief Type 1 (PSC1)	Plans Section Chief Type 2 (PSC2)
	Finance Section Chief Type 1 (FSC1)	Finance Section Chief Type 2 (FSC2)
	Liaison Officer (LOFR) ²	Liaison Officer (LOFR) ²
	Interagency Resource Representative (IARR) ²	Interagency Resource Representative (IARR) ²
	Agency Representative (AREP) ²	Agency Representative (AREP) ²

¹ Type 1 Command and General Staff are higher qualifications than Type 2 Command and General Staff.

² LOFR, IARR, and AREP are considered as part of the Command Staff per PMS 310-1 and FSH 5109.17-2004